BESCO

Bulgarian Startup Association

July 2020 Sofia, Bulgaria



BULGARIA IS AN EUROPEAN STARTUP RISING STAR...

Currently 1500 - 2000 active high-tech startups powered by:

- Plenty of VCs
- Strong IT talent pool
- Some of the best coworking spaces in CEE
- Vibrant and collaborative startup community

....WITH POTENTIAL TO TURN IN THE EU STARTUP INCUBATOR

Potential to become a European leader via:

- legislation
- globally

- culture

Requires an industry-wide collaboration

• Leading industry regulations and trade

• Attracting top entrepreneurial talent

• Growing local talent • Fostering technology transfer • Increasing further the access to capital • Nurturing sustainable entrepreneurial

WHY DO WE EXIST AND WHAT ARE WE TRYING TO ACHIEVE?

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BESCO was founded with the aim to help Bulgaria reach it's potential



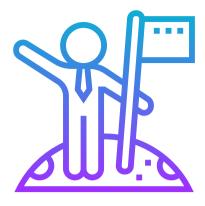


Vision

Make Bulgaria the European Startup Incubator

Mission

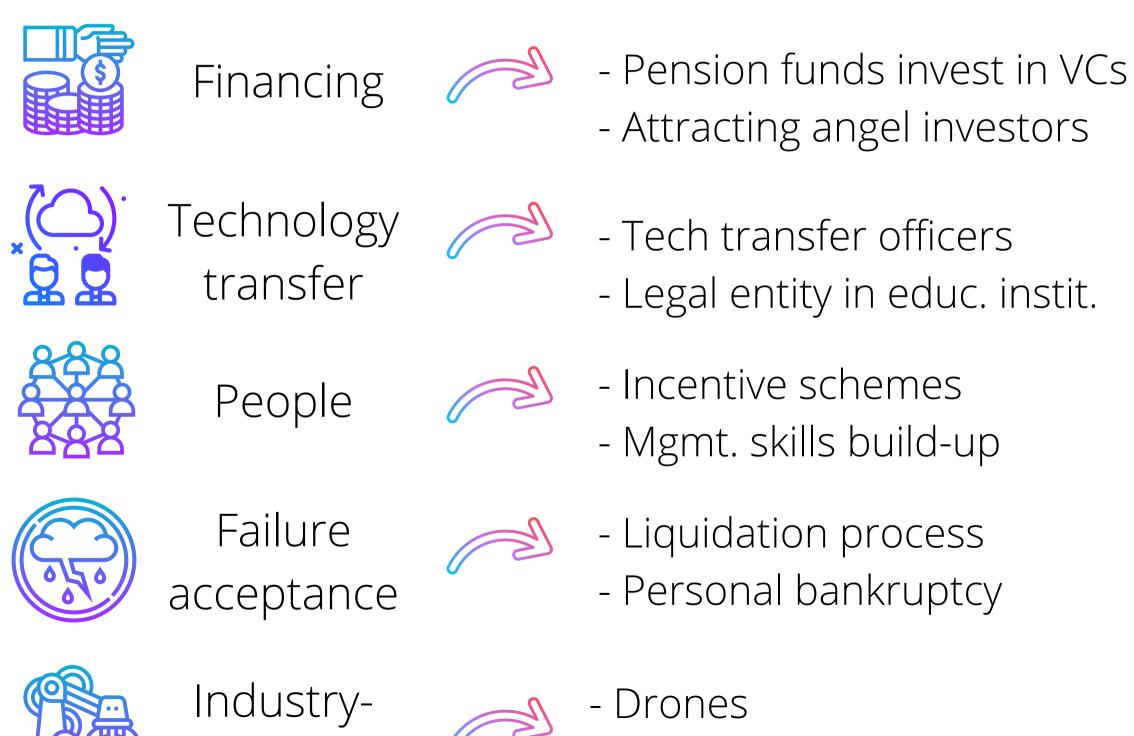
Transform the economy of Bulgaria and the region through knowledge-based and higher valueadded incentives, while fostering innovation through Research and Development



Goals

Upgrade the current Bulgarian legislation and propose contemporary market driven policies based on innovation and progressive thinking

We aim for concrete and impactful changes in the **Bulgarian legislation along 5 major themes...**



specific

- Shared economy

- Social security incentives, etc.

- Research database, etc.
- Talent attraction, etc.
- Soft measures (culture), etc.

- Biotech etc.

... achieving some important first results:

New type of legal entity – in parliament within 6 mo's

- Inspired by French SAS
- Vesting
- Convertible debt
- Option pools
- Tag along, drag along, etc
- No min. capital
- No monetary limitation of shares

- Flexible governance
- Fast & easy trading of shares
- Easier and faster liquidation
- Variable capital
- Protection of investors
- Protection of employees

New regulations for food delivery via drones



Bulgarian Honorary Council in the Silicon Valley

New startup visa law – in parliament within 6 mo's





5 key values define our entire existence – any adherence to the organisation requires adherence to our Startup Bushido

Effectiveness Transparency & Openness "We let results Neutrality do the talking" **BESCO strives to be** open and to publicly Independence **BESCO unites people** share information with the desire to with both internal **BESCO is self**work for common and external parties. sustainable! We are interests and create supported by value for the entrepreneurs and community. are fully independent.

Integrity

We strive to be honest and trustworthy, to stay true to our values, and to have strong moral principles. And we do it.

Who is **BESCO**? Founded in 2017, we have grown to 500+ organisations, representing 40+ industries



Check all here

Coordinated by a team of ex-entrepreneurs with a passionfor the community



Dobromir Ivanov CEO and Board Member



Ned Dervenkov Vice Chairman



Natanail Stefanov Chairman



Thibaut Taittinger Board Member



Ivan Vassilev Board Member



Maria Dimitrova COO

Supported by a network of proven entrepreneurs

Advisory Board



Lyubomir Minchev Telerik



Pressian Karakostov Titan Gate



Vassil Terziev Eleven Ventures



Milen Ivanov Founder Institute



Emil Shekerdzhiiski Networking Coworking



Peter Ivanov AmCham



Daniel Lorer Brightcap Ventures



Svetozar Georgiev CampusX

Board of Trustees











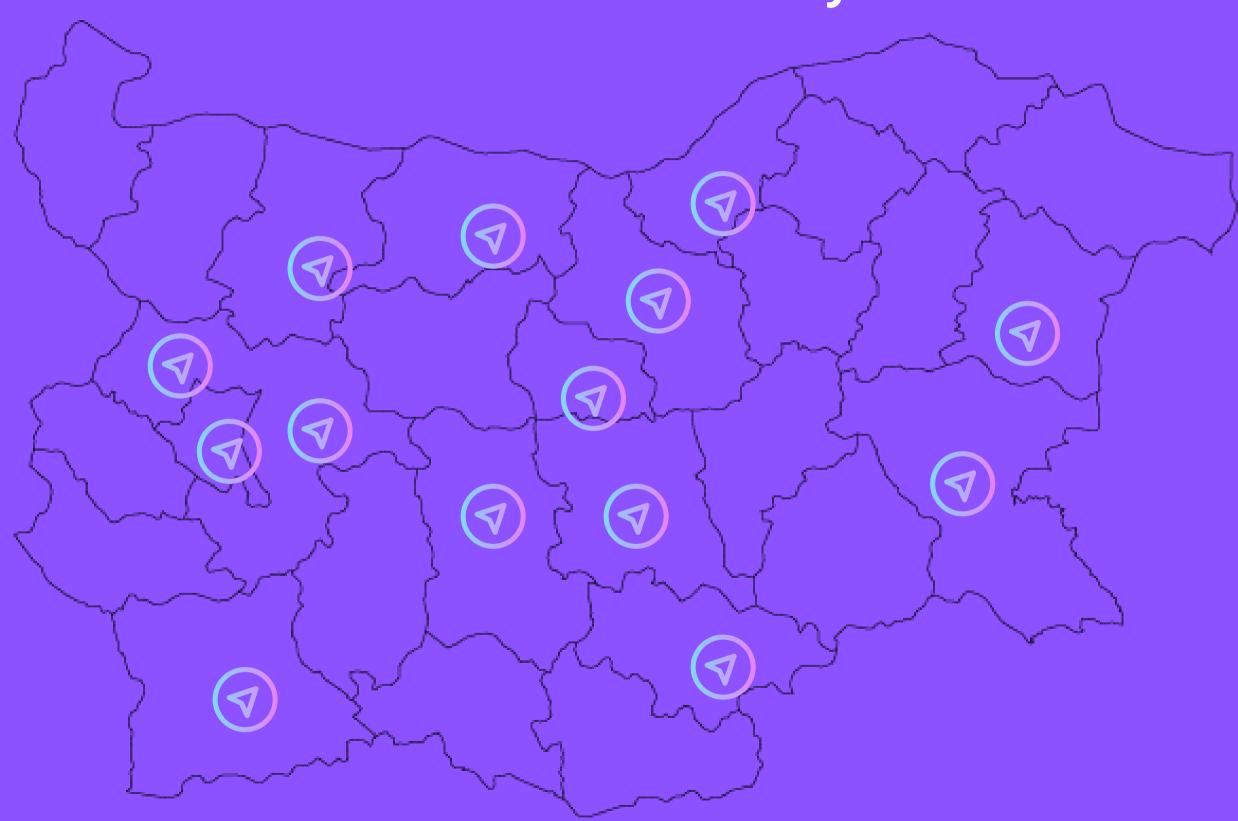
Momchil Vassilev Endeavor

Neven Boyanov Interlecta



Zoya Todorova Emiliyan Enev Dimitrov Petrov & Co Re-Check & Startup Factory

With representatives increasingly covering the entire country





WE RELY ON 4 LEVERS TO ENSURE THAT OUR VOICE GETS HEARD

Becoming members of the national Esta council for 3-partite cooperation

Growing our representativeness (membership base) Growing brand awareness among government institutions

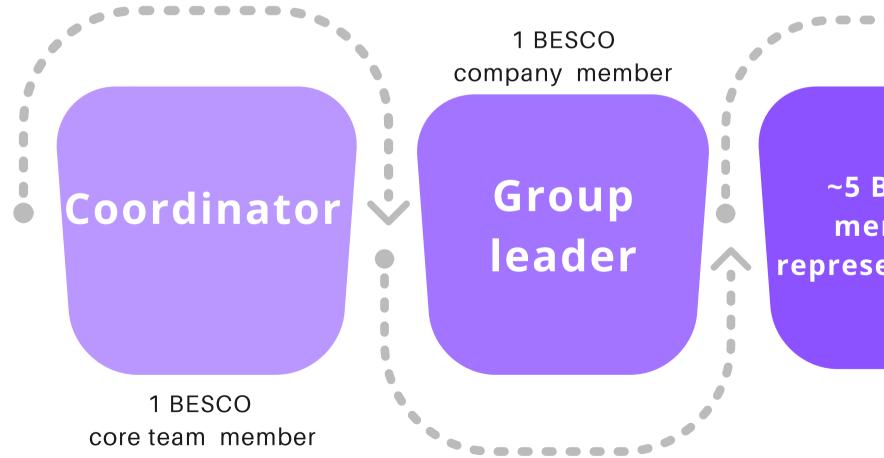
Establishing a large-scale network of international partners



We empower our own members to shape the content which interests them most

Working groups setup

We develop the content/ formulate policy proposals in working groups consisting of:



Company members who participate in the working groups can actively shape policy development (working groups fees applicable)

~5 BESCO member representatives

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WHY AND HOW CAN YOU JOIN BESCO **AND SUPPORT THE CAUSE?**

BESCO membership provides you access to our resources and empowers you to vote for our annual policy agenda

- Shape the annual agenda of the organisation (vote in annual General Assembly)
- Get backing from the organisation for the policies that affect your business
- Get access to information about legal procedures and policy stakeholder maps
- Establish international and national contacts
- Be part of the BESCO 2.0 marketplace (the only catalogue of all Bulgarian startups)

Startup

300 BG (annua



Numbei employe 0-20 Revenue 0-500 Raise Investmer to date in

artups	<u>Scaleups</u>	<u>Big"A" Players</u>
0 BGN	600 BGN	1 500 BGN
nnual)	(annual)	(annual)
umber of	Number of	Number of
ployees:	employees:	employees:
0-20	20-40	40+
enue (BGN):	Revenue (BGN)	Revenue (BGN)
0-500K	500K - 3M	3M+
Raised	Raised	Raised
stment (up	Investment (up	Investment (up
ate in BGN):	to date in BGN)	to date in BGN):
0-1M	1M - 5M	5M+



HOW CAN YOU JOIN US?



APPLY HERE



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